

Waukegan Public Schools
Community Unit School District #60
Superintendent's Bulletin
Dr. Donaldo R. Batiste, Superintendent

Volume 1, No. 18

January 16, 2007

Superintendent's Message.....

Dear Colleague:

“New Year Resolves”

HAPPY NEW YEAR! Welcome to both a brand new calendar year, and the second half of our school year! I hope that the holiday vacation provided you with the opportunity to rest, reflect and recommit to the journey we began in August. As we turn the calendar to a New Year, we come face to face with the fact that our days on earth, no matter how full, sweet or impressive, they are still numbered. Therefore, I believe that each person approaches the new year with some introspection.

We, who are privileged to see the new year, have the opportunity to look back over our successes and feel certain levels of pride and gratification. On the other hand, we also have the opportunity to look back over our failures and missed opportunities, and vow that we will make better use of our time during the coming days. Whatever your successes or failures are, we should not forget to take time to be pleasant, to smile, to extend the small courtesies that are so important to show attention, appreciation and love to our families—which also includes our school family.

Psychiatrists tell us that most people are starved for attention. But each of us can address this deficiency by taking time to extend that warm greeting each morning; taking time to talk to one another, and taking the time to commit to better living, giving and service. The truth of the matter is we are not machines, and we are not robots.

The secret of a happy family or organizational life is that its members learn to give and receive love. As we love our children, our colleagues and our acquaintances, we open our hearts and our minds. Continue to be strong, for manifold will be the rewards of your caring and service. Remember our theme and motto: **“A New Day, A New Way in Waukegan Public Schools! ...one pace beyond.”**

Sincerely,
Donaldo R. Batiste, Ph.D.
Superintendent

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Important Dates

- Martin Luther King, Jr.'s Birthday (Legal Holiday) – **January 15, 2007**
- Records Day (No Classes) / End 2nd Quarter / End 1st Semester – **January 19, 2007**

Notices

CONTRIBUTIONS

Superintendent's Bulletin is a weekly newsletter from the Superintendent, the Web Manager, and other district administrators. Please send all contributions to:

Patrick Schwisow
Web Information Manager
Lincoln Center for Educational Services
1201 N. Sheridan Rd
Waukegan, IL 60085
Phone: (847) 263-2300
Fax: (847) 360-5628
pschwisow@waukeganschools.org

The preferred submission method is via e-mail. **Contributions must be received by 12:00 noon on Wednesday** to be included in next week's *Bulletin*.

REQUIESCAT IN PACE

As we began our holiday and winter vacation, we were shocked and saddened by the news of the deaths of **Guadalupe Fierro**, a first grade student at McCall Elementary; **MRFN Jack Valentine**, son of Webster Middle School teacher **Colleen Valentine**; and **Mr. Jack Hottle**, former principal of Lyon Magnet, Jefferson and Benny Middle Schools. During the break we learned of the untimely passing of **Coach Gerald D. Green** of the Waukegan High School, and when we returned from holiday, we learned of the death of NGC teacher, **Mr. Robert Thomas Brehm**.

These transitions fill us with emotion and tears; however, the tremendous outpouring of sympathy expressed by the entire community in each of these cases, serves to unite us in our grief. As we talk among ourselves and reminisce about the rare qualities of our departed friends, we become even more keenly aware of the tremendous loss our schools, our children and staff members have suffered because of their deaths.

When we pause and meditate on such losses, we realize that their spirits and good works are still with us. The warmth of their friendships remains with us, and all the good that they did continues to live on in the countless students, teachers and community members whom they touched. Each in his/her own way set an example of unselfish love, complete with dedication to others, selflessness in their service to the community, and an unflinching belief in mankind. The more we think of them, the more we should realize how much we could all learn from their examples. Let us keep their memories alive by keeping their good works alive.

CONGRATULATIONS!

It is with mixed emotions that we announce the promotion of **Dr. Karen G. Carlson**, former Associate Superintendent for Specialized Instructional Programs and Services. During the holidays Dr. Carlson was appointed Superintendent of the Lindop School District #92 in Cook County. We wish Dr. Carlson a superintendency filled with great joy, success, and satisfaction. See [press release](#) posted on district website for more details.

SAFETY AND SECURITY

Anyone visiting Lincoln Center recently has noted the assignment of a full-time courtesy officer whose primary responsibility is to assist with building safety and security protocol. Effective Tuesday, January 16, the entrance and exit doors will be locked after the 6-9:30 reporting period and re-opened at 11:00 a.m. until 1:30 p.m. During the times that the exterior doors will be closed, all persons seeking entrance must do so through the front entrance. Guests (visitors) to Lincoln Center are to observe the numbered parking spaces that are reserved for Board of Education members and cabinet personnel. Violators will be ticketed.

Awards and Honors

LYON MAGNET SCHOOL RECEIVES NEARLY \$5000 IN GRANTS

→ *Submitted by Shirley Snyder, Title I Reading Teacher, Lyon Magnet School*

Lyon Magnet School has received the Abraham Lincoln Presidential Library and Museum (ALPLM) Grant in the amount of \$1850. The grant will assist in taking 149 4th and 5th grade students to the new ALPLM during the first week of school during the Y08 school year. Plans also include visiting Lincoln's home, Law Office, and Tomb while in Springfield.

Lyon Magnet has also received a Family Reading Night Grant from the Target Corporation for \$3000. The local Target is just as excited as Lyon and will be participating in their Family Reading Nights.

Shirley Snyder, Lyon's Title I Reading teacher, has been selected to be a presenter at the upcoming No Child Left Behind Conference. Her session is on "Increasing Student Achievement: Working Smarter, Not Harder", focusing on what every student needs to know using the Illinois Standards and data reported on the Illinois Interactive Report Card.

Technology

STAFF DEVELOPMENT SYSTEM

→ *From Jeanne Kearby, Executive Director, Div. of Instructional Programs and Services*

After eight months of hard work and dedication, the Staff Development System proposed in May 2006 is now fully functional and ready for use by all District 60 teachers and staff. As originally proposed, this system meets the District's need for an automated web-based solution to tracking enrollment, attendance, evaluations, and credits for professional development opportunities throughout Waukegan Public Schools. Over the past few months, we have tested several critical aspects of the system and corrected all problems that came to light. In our September test of the evaluation module, nearly 400 staff members successfully logged in and completed online evaluations. **In the December test of the enrollment module, over 700 teachers and staff successfully enrolled.**

It was only through the efforts of all staff to use the system during the testing process that we could find and correct some minor issues. Also noted are the efforts by the program's creators, Joe Frichtl and Patrick Schwisow, to revise and adjust the program to meet the needs of our district. The continued support from Jason Abraham and Rosa Geissberger with issues of log-ins, email addresses, and passwords was also integral to the success of the testing process. This structure will ultimately benefit staff in being able to know of district-sponsored staff development opportunities, scheduling of those events, and evaluating them. It will also make the collection of evidence for professional files and recertification easier for certified staff. We all look forward the full implementation of the system for the 2007-2008 school year.

Division of Instructional Programs and Services

PBIS TERTIARY LEVEL INTERVENTION NEWS

→ *From Renee Wojak, Tertiary Coach and Wraparound Coordinator*

Our Schools involved with the tertiary grant are focusing on developing interventions for students with behavioral needs and constantly evaluating the foundation of their universal and secondary interventions. The targeted Check and Connect intervention has been in place at Jack Benny Middle school for seven weeks. Students are encouraged to self-monitor their behavior and check in with adults daily to provide support many of these students need. Several of these students have demonstrated success with this intervention. Benny Middle School has seen an overall improvement in its discipline data, decreasing its number of days of suspension by 92 days at the same time last year. By continuing to develop a school wide system that supports positive behavior, our schools involved in the tertiary demonstration site can support students with behavior needs at each level of intervention. This allows for needed time and resources to be allocated to those students who will most need tertiary interventions developed through our grant.

English Language Learning

ONLINE SELF-MONITORING CHECKLIST FOR TBE/TPI FUNDS

→ *From the Weekly Message issued by the Office of the State Superintendent*

As part of a new comprehensive effort to monitor state Transitional Bilingual Education / Transitional Program of Instruction (TBE/TPI) and Federal Title III (LIPLEPS and Immigrant Education) grant programs, the ISBE Division of English Language Learning (DELL) is providing an on-line self-monitoring checklist for the school districts that receive these funds. The checklist includes program requirements specified in the applicable State and Federal legislation or rules and is part of the State monitoring process.

Therefore, consistent with 105 ILCS 5/14C and NCLB Title III PL 107-110, *all* school districts that receive TBE/TPI funding *must* download, complete, sign and return the self-monitoring report to the Division of English Language Learning at the address listed below no later than January 31:

Illinois State Board of Education
Division of English Language Learning
100 W Randolph, Suite 14-300
Chicago, Illinois 60601
ATTN: Monitoring

The self-monitoring checklist is available at <http://www.isbe.net/bilingual/>. A paper copy of the document will also be mailed to district superintendents. Districts seeking additional guidance may call **Greg Davenport** or **Bill Garcia** at (312) 814-3850.

Professional Development

UPDATE: FEBRUARY WEB TRAINING CLASSES

→ *Submitted by Patrick Schwisow, Web Information Manager*

The following web training classes are scheduled for February 2007 (**some dates have changed**):

- Phase I – February 6, 2007 3:30pm-5:30pm at WHS: Library Blue Lab
- Phase II – **February 7**, 2007 3:30pm-5:30pm at WHS: Library Blue Lab
- Phase III – February 13, 2007 3:30pm-5:30pm at WHS: Library Blue Lab
- Discussion Groups – **February 14**, 2007 3:30pm-5:30pm at WHS: Library Blue Lab

For class descriptions or to enroll, log in to the **Staff Development System** at <http://www2.waukeganschools.org:8080/sds/>. *All future web training class enrollments will be done through this system.* For further information, contact **Patrick Schwisow** by e-mail at pschwisow@waukeganschools.org or by phone at (847) 263-2300.

Position Vacancies Around Illinois

LAKE BLUFF SCHOOL DISTRICT 65 CENTRAL SCHOOL PRINCIPAL

Lake Bluff School District 65 is seeking a principal for Central School, Grades 3-5. Central School, one of three District 65 schools, has 340 students, 29 teachers, 12 support staff, and one counselor. Applications and credentials must be received by January 31, 2007, and the Board of Education anticipates announcing their appointment on February 27, 2007. The duties of this 12-month position will begin on July 1, 2007.

For more information, contact **Dr. David Vick**, Superintendent, by e-mail at dvick@lbsd.lfc.edu or by phone at (847) 234-9400.

DECATUR PUBLIC SCHOOLS DIRECTOR POSITIONS

The Decatur Public School District, the 22nd largest unit district in the state of Illinois, is looking to hire several administrators:

The **Director of Business Affairs** administers all financial business of the district in such a way to provide the best possible education services with the financial resources available. Applicants should hold an Illinois State Certificate in Administration with Chief School Business Official endorsement. This is a 52-week contract position, and this person will report directly to the Superintendent.

The **Director of Human Resources** is responsible for planning, coordinating, and supervising the operation of personnel services in such a way as to enhance the morale of school district personnel, promote the overall efficiency of the school system, and maximize the educational opportunities and benefits available to each individual child. Applicants should hold an Illinois Administrative Certificate. This is a 52-week contract position, and this person will report directly to the Superintendent.

The **Director of Student Services** will facilitate increased student achievement by coordinating centralization of non-instructional District services targeting students and their families in order to increase the level and quality of family support and engagement. Applicants should hold an Illinois State Certificate with administrative or supervisory endorsement. This is a 52-week contract position, and this person will report directly to the Superintendent.

For more information about these positions, see www.dps61.org.

Enclosures

HUMAN RESOURCES

1. **Current Vacancy Postings** – [VacanciesV1N18.pdf](#)
 - ⇒ Head Custodian (Jefferson Middle School)
 - ⇒ Night Custodian – Area 1 (Ninth Grade Center)
 - ⇒ One on One Paraprofessional (Abbott Middle School)
 - ⇒ EPIC Pre-School Paraprofessional (EPIC Academy)
 - ⇒ EPIC Pre-School Paraprofessional (Shiloh)
 - ⇒ Special Education Bilingual Liaison (Lincoln Center)

Waukegan Public Schools Administration

Donaldo R. Batiste, Ph.D.
Superintendent

Mr. Jules A. Gaudin, MBA, CPA
Deputy Superintendent /
Chief Operations Officer

Mary L. Lamping, Ph.D.
Chief Academic Officer

Mr. Brian Luosa
Executive Director
Business Services

Mrs. Jeanne Kearby
Executive Director
Instructional Programs and Services

Mr. Fredrick Howard
Executive Director
Human Resources

Karen G. Carlson, Ph.D.
Associate Superintendent
Specialized Instructional Programs and
Services

Waukegan Public Schools Board of Education

Mr. Fernando Shipley
President

Mr. William Anderson
Vice President

Mr. Jeff McBride

Mrs. June Maguire

Ms. Anita Hanna

Mr. Marvin Reddick

Mrs. Patricia Jones

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